



"Real Reality" from PERFORMAX...

TEAM BUILDING

using Sail Boats in the Bahamas

Is YOUR Management Team capable of dealing with REAL REALITY?

The Challenge: A key Challenge for any Company is the ability of its Senior Management Team to avoid and deal with the "Denial of Obvious Reality" Syndrome and to still act as a Team under high stress.

Our Answer: To ensure your Management Team is equipped to deal with the above, PERFORMAX is creating a series of unique Team Building Venues.

The first of these utilizes Sailing Yachts in the warm, but sometimes not so friendly, seas of the Bahamas. In this, the Senior Management Team:

1. Face Real Life Challenges as a Team

They are challenged by sailing a yacht in beautiful waters, but with rendezvous', deadlines and emergencies that test their ability to work as a team and survive some real hardships (see photo).

2. Develops a Team Plan

After the bonding and head clearing experience above, the Team then revisits the Company Plan with an experienced facilitator to help them re-plot the high level Company Strategy and Plan on a deserted beach (or suitable Hotel).

A Sample 4 day Experience:

Day 1: The Management Team fly in to meet on a sailing yacht in a Bahamas Port, where the Session Leader briefs the Team on the location of a downed aircraft whose crew must be saved within 24 hours.

After situation briefing with suitable maps, the Management Team are left to themselves to:

1. Appoint their own Captain
2. Define other Roles and Responsibilities
3. Chart a course to the downed plane
4. Sail to the downed plane.

The location of the downed plane is such that the yacht will need to anchor overnight.

During the above, the Session Leader only intervenes where either safety is threatened or help is requested.

Day 2: By midday the Team will have reached the location of the downed plane situated near a deserted island and an unspoiled beach for some relaxation and swimming. Following this, the yacht sets course for a destination set by the Session Leader, who starts throwing successive, simulated emergencies to the Team, e.g.:

- Man overboard and recovery
- The boat's water supply has emptied
- The whole food supply has gone off.

Thus, by early evening on Day 2, the boat is at anchor and the Team are figuring out how to catch dinner (with either fishing lines or spears).



Day 3: The Team have now experienced a variety of situations to clear their brains from the clutter of today's business world, and are now ready for the Session Leader to

facilitate the structured Planning Session.

The objective of the Session is to develop a high level Company Plan of how to achieve their 3 year Goals. This can be done either on a lonely beach or suitable hotel, using just a flip chart and the facilitation expertise of the Session Leader.

Day 4: The Planning Session wraps by noon, and it is time for a last swim before returning home.

Customization: The above is a sample of a 4 day Real Reality offering. The program can be configured to meet the needs of a varying number of people with a variety of Team Building or Business Needs.